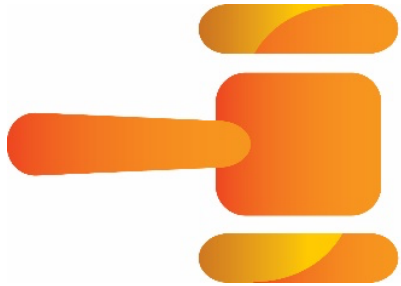




california **pharmacists** association



house of
delegates

Final Report
2022



2022 CPhA House of Delegates Final Report

Adopted the Following Amended Policies

Reproductive Health Services

The California Pharmacists Association supports reproductive justice, defined as the human right to maintain personal bodily autonomy, have children, not have children, and parent children in safe and sustainable communities.

The California Pharmacists Association encourages all healthcare professionals, healthcare facilities, and pharmacies to facilitate timely access to reproductive health products and services, including contraception, emergency contraception, and abortion, to the fullest extent possible.

The California Pharmacists Association encourages pharmacists and pharmacies to provide patient-centered reproductive health services by utilizing furnishing authorities, ensuring inventory, educating patients and the public, and providing referrals while ensuring privacy and confidentiality.

The California Pharmacists Association supports the widespread availability of reproductive health services and products at no cost to patients.

The California Pharmacists Association supports policies ensuring those involved in the use or provision of reproductive health services or products to be free of restrictions and punishment.

Safety in the Workplace

The California Pharmacists Association supports the development of policies, resources, and practices to support pharmacy personnel's safety and wellbeing in the workplace.

The California Pharmacists Association supports business policies, practices, resources and staffing models that ensure patient safety.

Harassment

The California Pharmacists Association supports educational efforts which enhance the awareness and prevention of all forms of harassment.

The California Pharmacists Association opposes any form of harassment.



The California Pharmacists Association supports the right of pharmacy personnel and patients to be treated in a considerate, respectful and professional manner.

The California Pharmacists Association encourages employers to provide support to pharmacy personnel who face mistreatment in the workplace in the form of discrimination, harassment, as well as physical, verbal, or emotional abuse.

Right of Conscience

The California Pharmacists Association supports the pharmacist's right to conscientious refusal based upon ethical, moral, or religious grounds so long as patients' timely and reasonable access to care is preserved.

Adopted the Following New Policies

Dispensing Medical Devices and Equipment

The California Pharmacists Association supports pharmacists furnishing and dispensing of medical devices and equipment that can be used by patients.

Health Screening by Pharmacist

The California Pharmacists Association supports pharmacists providing mental and physical health screening and diagnostic testing.

Pharmacy Personnel Compensation

The California Pharmacists Association supports employers providing pharmacists and pharmacy personnel compensation commensurate with their professional education, postgraduate training and experience, credentials and services they provide.

Pharmacist's Application of Professional Judgement

The California Pharmacists Association supports pharmacists, as licensed health care professionals, in their use of professional judgement throughout the course of their practice to act in the best interest of their patients.

The California Pharmacists Association asserts that a pharmacist's independent medication review and use of professional and clinical judgement in the medication selection and distribution process is essential to patient safety.

The California Pharmacists Association opposes state and federal laws that limit a pharmacist's responsibility to exercise professional judgment in the best interest of patients.

The California Pharmacists Association calls for civil, criminal, and professional liability protections for pharmacists and pharmacies if the pharmacist's responsibility to use professional judgment is limited by state or federal laws.

Additional Action Items

NB 2A Repeal Policy “Right of Conscience” REJECTED

~~Right of Conscience: The California Pharmacists Association supports the pharmacist's right to conscientious refusal based upon ethical, moral, or religious grounds so long as patients access to care is preserved.~~

NB 2B Adopted Policy “Rights of Healthcare” REFERRED

Rights of Healthcare: The California Pharmacist Association opposes provisions that allows discrimination of patients and denial of healthcare based on the pharmacist's ethical, moral, or religious grounds.

Background: New Business 2A the House REJECTED because due to Right of Conscience policy was amended. New Business 2B was REFFERRED to 2023 Policy Committee to evaluate and consider issues beyond the individual pharmacists to include health plan, employer, and health systems decisions.

Additional Action Taken by the House

The House of Delegates Bylaws and Standing Rules were amended and adopted on 09/18/2022 to align with CPhA Constitution and Bylaws.